Navient Student Loan Trust 2016-3 **Monthly Servicing Report** Distribution Date 12/26/2019 Collection Period 11/01/2019 - 11/30/2019 Navient Funding, LLC - Depositor Navient Solutions - Master Servicer and Administrator Wells Fargo - Indenture Trustee Wells Fargo Bank, National Association - Eligible Lender Trustee Navient Funding - Excess Distribution Certificateholder

Deal Parameters

Student Loan Portfolio Characteristics	06/16/2016	10/31/2019	11/30/2019
Principal Balance	\$ 726,775,705.35	\$ 445,785,538.41	\$ 441,710,622.05
Interest to be Capitalized Balance	13,272,102.27	3,269,446.75	3,191,552.90
Pool Balance	\$ 740,047,807.62	\$ 449,054,985.16	\$ 444,902,174.95
Specified Reserve Account Balance	13,423,941.00	7,858,462.24	2,669,413.05
Adjusted Pool (1)	\$ 753,471,748.62	\$ 456,913,447.40	\$ 447,571,588.00
Weighted Average Coupon (WAC)	5.53%	5.85%	5.85%
Number of Loans	113,874	62,324	61,406
Aggregate Outstanding Principal Balance - Tbill		\$ 30,435,008.31	\$ 30,063,297.94
Aggregate Outstanding Principal Balance - LIBOR		\$ 418,619,976.85	\$ 414,838,877.01
Pool Factor		0.585406487	0.579992714
Since Issued Constant Prepayment Rate		6.70%	6.56%

⁽¹⁾ The Specified Reserve Account balance is included in the Adjusted Pool until the Pool Balance is less than or equal to 40% of the original pool.

Debt Securities	Cusip/Isin	11/25/2019	12/26/2019
A2	63940HAB9	\$ 56,783,207.79	\$ 47,955,150.66
A3	63940HAC7	\$ 375,000,000.00	\$ 375,000,000.00

Account Balances	11/25/2019	12/26/2019
Reserve Account Balance	\$ 7,858,462.24	\$ 2,669,413.05
Capitalized Interest Account Balance	\$ -	\$ -
Floor Income Rebate Account	\$ 1,319,021.02	\$ 480,914.99
Supplemental Loan Purchase Account	\$ -	\$ -

Asset / Liability	11/25/2019	12/26/2019
Adjusted Pool Balance + Supplemental Loan Purchase	\$ 456,913,447.40	\$ 447,571,588.00
Total Notes	\$ 431,783,207.79	\$ 422,955,150.66
Difference	\$ 25,130,239.61	\$ 24,616,437.34
Parity Ratio	1.05820	1.05820

В

ust Activity 11/01/2019 through 11/30/2019	
Student Loan Principal Receipts	
	2,130,278.18
Guarantor Principal	1,327,326.42
Consolidation Activity Principal	1,279,245.85
Seller Principal Reimbursement	-
Servicer Principal Reimbursement	-
Rejected Claim Repurchased Principal	-
Other Principal Deposits	-
Total Principal Receipts	\$ 4,736,850.45
Student Loan Interest Receipts	
Borrower Interest	858,335.14
Guarantor Interest	72,580.44
Consolidation Activity Interest	13,501.14
Special Allowance Payments	272,352.83
Interest Subsidy Payments	371,251.66
Seller Interest Reimbursement	0.00
Servicer Interest Reimbursement	238.58
Rejected Claim Repurchased Interest	0.00
Other Interest Deposits	10,022.93
Total Interest Receipts	\$ 1,598,282.72
Reserves in Excess of Requirement	\$ 5,189,049.19
Investment Income	\$ 20,824.95
Funds Borrowed from Next Collection Period	\$ -
Funds Repaid from Prior Collection Period	\$ -
Loan Sale or Purchase Proceeds	\$ -
Initial Deposits to Collection Account	\$ -
Excess Transferred from Other Accounts	\$ 1,319,021.02
Other Deposits	\$ -
Funds Released from Capitalized Interest Account	\$ -
Less: Funds Previously Remitted:	
·	\$ -
Consolidation Loan Rebate Fees to Dept. of Education	\$(206,521.04)
Floor Income Rebate Fees to Dept. of Education	\$(1,254,355.33)
Funds Allocated to the Floor Income Rebate Account	\$(480,914.99)
AVAILABLE FUNDS	\$ 10,922,236.97
Non-Cash Principal Activity During Collection Period	\$(661,934.09)
	\$ 24,282.26
	\$-
	\$ -
	Borrower Principal Guarantor Principal Guarantor Principal Consolidation Activity Principal Seller Principal Reimbursement Servicer Principal Reimbursement Rejected Claim Repurchased Principal Other Principal Deposits Total Principal Receipts Student Loan Interest Receipts Borrower Interest Guarantor Interest Consolidation Activity Interest Special Allowance Payments Interest Subsidy Payments Seller Interest Reimbursement Servicer Interest Reimbursement Rejected Claim Repurchased Interest Other Interest Rejected Interest Other Interest Receipts Reserves in Excess of Requirement Investment Income Funds Borrowed from Next Collection Period Funds Repaid from Prior Collection Period Loan Sale or Purchase Proceeds Initial Deposits to Collection Account Excess Transferred from Other Accounts Other Deposits Funds Released from Capitalized Interest Account Less: Funds Previously Remitted: Servicing Fees to Servicer Consolidation Loan Rebate Fees to Dept. of Education Floor Income Rebate Fees to Dept. of Education Funds Allocated to the Floor Income Rebate Account

2016-3 Portfolio Characteristics 11/30/2019 10/31/2019 Wtd Avg Wtd Avg Coupon # Loans Principal % of Principal Coupon # Loans Principal % of Principal 9 INTERIM: IN SCHOOL 6.07% 9 \$54,500.00 0.012% 6.07% \$54,500.00 0.012% **GRACE** 4.06% 5 \$32,011.49 0.007% 4.06% 5 \$32,011.49 0.007% DEFERMENT 5.82% 4,569 \$29,495,828.98 6.678% 5.83% 4,575 \$29,092,654.96 6.526% REPAYMENT: CURRENT 5.80% 44,689 \$311,087,477.85 70.428% 5.78% 45,281 \$313,117,874.02 70.240% 31-60 DAYS DELINQUENT 5.93% 1,871 \$15,574,771.65 3.526% 6.04% 1,872 \$14,465,337.27 3.245% 61-90 DAYS DELINQUENT 6.27% 2.158% 6.02% 949 1.411% 1,236 \$9,532,855.92 \$6,291,991.13 91-120 DAYS DELINQUENT 6.10% 619 \$3,839,860.91 0.869% 6.02% 599 \$4,503,762.70 1.010% > 120 DAYS DELINQUENT 6.17% 1,985 \$15,232,802.37 3.449% 6.17% 2,038 \$14,923,807.25 3.348% FORBEARANCE 5.94% 5,683 \$51,923,033.35 11.755% 6.06% 6,307 \$58,706,972.02 13.169% CLAIMS IN PROCESS 6.12% 740 1.031% \$4,937,479.53 1.118% 6.16% 689 \$4,596,627.57 TOTAL 100.00%

\$441,710,622.05

61,406

\$445,785,538.41

100.00%

62,324

^{*} Percentages may not total 100% due to rounding

	11/30/2019	10/31/2019
Pool Balance	\$444,902,174.95	\$449,054,985.16
Outstanding Borrower Accrued Interest	\$15,231,487.32	\$14,885,419.20
Borrower Accrued Interest to be Capitalized	\$3,191,552.90	\$3,269,446.75
Borrower Accrued Interest >30 Days Delinquent	\$1,496,593.47	\$1,397,597.49
Total # Loans	61,406	62,324
Total # Borrowers	23,491	23,860
Weighted Average Coupon	5.85%	5.85%
Weighted Average Remaining Term	165.13	165.04
Non-Reimbursable Losses	\$24,282.26	\$30,772.01
Cumulative Non-Reimbursable Losses	\$2,158,951.18	\$2,134,668.92
Since Issued Constant Prepayment Rate (CPR)	6.56%	6.70%
Loan Substitutions	\$-	\$-
Cumulative Loan Substitutions	\$-	\$-
Rejected Claim Repurchases	\$-	\$-
Cumulative Rejected Claim Repurchases	\$48,614.53	\$48,614.53
Unpaid Primary Servicing Fees	\$-	\$-
Unpaid Administration Fees	\$-	\$-
Unpaid Carryover Servicing Fees	\$-	\$-
Note Principal Shortfall	\$-	\$-
Note Interest Shortfall	\$-	\$-
Unpaid Interest Carryover	\$-	\$-
Non-Cash Principal Activity - Capitalized Interest	\$676,151.46	\$932,555.04
Borrower Interest Accrued	\$1,976,612.55	\$2,070,820.82
Interest Subsidy Payments Accrued	\$120,167.66	\$119,085.09
Special Allowance Payments Accrued	\$48,100.97	\$57,617.61

2016-3 Portfolio Statistics by School and Program

Weighted

Α	LOAN TYPE	Average Coupon	# LOANS	\$ AMOUNT	% *
	- GSL (1) - Subsidized	6.01%	26,258	82,944,997.80	18.778%
	- GSL - Unsubsidized	6.14%	20,279	110,954,300.73	25.119%
	- PLUS (2) Loans	7.94%	1,327	17,513,922.02	3.965%
	- SLS (3) Loans	5.14%	54	383,019.26	0.087%
	- Consolidation Loans	5.49%	13,488	229,914,382.24	52.051%
	Total	5.85%	61,406	\$ 441,710,622.05	100.000%
В	SCHOOL TYPE	Weighted Average Coupon	# LOANS	\$ AMOUNT	% *
	- Four Year	6.25%	38,073	181,896,499.33	41.180%
	- Two Year	6.16%	7,735	23,326,429.55	5.281%
	- Technical	6.23%	2,090	6,507,780.89	1.473%
	- Other	5.49%	13,508	229,979,912.28	52.066%
	Total	5.85%	61,406	\$ 441,710,622.05	100.000%

^{*}Percentages may not total 100% due to rounding.

⁽¹⁾ Guaranteed Stafford Loan

⁽²⁾ Parent Loans for Undergraduate Students

⁽³⁾ Supplemental Loans to Students. The Unsubsidized Stafford Loan program replaced the SLS program on July 1, 1994.

	Paid	Remaining Funds Balance
vailable Funds		\$ 10,922,236.97
Trustee Fees	\$ -	\$ 10,922,236.97
Primary Servicing Fee	\$ 83,520.50	\$ 10,838,716.47
Administration Fee	\$ 6,667.00	\$ 10,832,049.47
Class A Noteholders' Interest Distribution Amount	\$ 1,112,556.80	\$ 9,719,492.67
Class B Noteholders' Interest Distribution Amount	\$ -	\$ 9,719,492.67
Reserve Account Reinstatement	\$ -	\$ 9,719,492.67
Class A Noteholders' Principal Distribution Amount	\$ 8,828,057.13	\$ 891,435.54
Class B Noteholders' Principal Distribution Amount	\$ -	\$ 891,435.54
Class A Noteholders' Accelerated Principal Distribution Amount	\$ -	\$ 891,435.54
Class B Noteholders' Accelerated Principal Distribution Amount	\$ -	\$ 891,435.54
Unpaid Expenses of The Trustees	\$ -	\$ 891,435.54
Carryover Servicing Fee	\$ -	\$ 891,435.54
Remaining Amounts to the Noteholders after the first auction date	\$ -	\$ 891,435.54
Repayment to the Lender under the Revolving Credit Agreement	\$ -	\$ 891,435.54
Excess Distribution Certificateholder	\$ 891,435.54	\$ -
	Trustee Fees Primary Servicing Fee Administration Fee Class A Noteholders' Interest Distribution Amount Class B Noteholders' Interest Distribution Amount Reserve Account Reinstatement Class A Noteholders' Principal Distribution Amount Class B Noteholders' Principal Distribution Amount Class B Noteholders' Principal Distribution Amount Class A Noteholders' Accelerated Principal Distribution Amount Class B Noteholders' Accelerated Principal Distribution Amount Unpaid Expenses of The Trustees Carryover Servicing Fee Remaining Amounts to the Noteholders after the first auction date Repayment to the Lender under the Revolving Credit Agreement	Trustee Fees \$- Primary Servicing Fee \$83,520.50 Administration Fee \$6,667.00 Class A Noteholders' Interest Distribution Amount \$1,112,556.80 Class B Noteholders' Interest Distribution Amount \$- Reserve Account Reinstatement \$- Class A Noteholders' Principal Distribution Amount \$- Class B Noteholders' Accelerated Principal Distribution Amount \$- Class B Noteholder

l	Wat	terfall Triggers	
l	Α	Student Loan Principal Outstanding	\$ 441,710,622.05
l	В	Interest to be Capitalized	\$ 3,191,552.90
l	С	Capitalized Interest Account Balance	\$ -
l	D	Reserve Account Balance (after any reinstatement)	\$ 2,669,413.05
l	Е	Less: Specified Reserve Account Balance	\$(2,669,413.05)
l	F	Total	\$ 444,902,174.95
l	G	Class A Notes Outstanding (after application of available funds)	\$ 422,955,150.66
l	Н	Insolvency Event or Event of Default Under Indenture	N
	I	Available Funds Applied to Class A Noteholders' Distribution Amount Before Any Amounts are Applied to the Class B Noteholders' Distribution Amount (G>F or H=Y)	N

VII. 2016-3 Distributions		
Distribution Amounts		
	A2	A3
Cusip/Isin	63940HAB9	63940HAC7
Beginning Balance	\$ 56,783,207.79	\$ 375,000,000.00
Index	LIBOR	LIBOR
Spread/Fixed Rate	0.85%	1.35%
Record Date (Days Prior to Distribution)	1 NEW YORK BUSINESS DAY	1 NEW YORK BUSINESS DAY
Accrual Period Begin	11/25/2019	11/25/2019
Accrual Period End	12/26/2019	12/26/2019
Daycount Fraction	0.08611111	0.08611111
nterest Rate*	2.55800%	3.05800%
Accrued Interest Factor	0.002202722	0.002633278
Current Interest Due	\$ 125,077.63	\$ 987,479.17
nterest Shortfall from Prior Period Plus Accrued Interest	\$ -	\$ -
otal Interest Due	\$ 125,077.63	\$ 987,479.17
nterest Paid	\$ 125,077.63	\$ 987,479.17
Interest Shortfall	\$ -	\$ -
Principal Paid	\$ 8,828,057.13	\$ -
Ending Principal Balance	\$ 47,955,150.66	\$ 375,000,000.00
Paydown Factor	0.062610334	0.00000000
Ending Balance Factor	0.340107451	1.00000000

^{*} Pay rates for Current Distribution. For the interest rates applicable to the next distribution date, please see https://www.navient.com/about/investors/data/abrate.txt.

VIII. 2	016-3 Reconciliations	
А	Principal Distribution Reconciliation	
	Notes Outstanding Principal Balance	\$ 431,783,207.79
	Adjusted Pool Balance	\$ 447,571,588.00
	Overcollateralization Amount	\$ 24,616,437.34
	Principal Distribution Amount	\$ 8,828,057.13
	Principal Distribution Amount Paid	\$ 8,828,057.13
В	Reserve Account Reconciliation	
	Beginning Period Balance	\$ 7,858,462.24
	Reserve Funds Utilized	0.00
	Reserve Funds Reinstated	0.00
	Balance Available	\$ 7,858,462.24
	Required Reserve Acct Balance	\$ 2,669,413.05
	Release to Collection Account	\$ 5,189,049.19
	Ending Reserve Account Balance	\$ 2,669,413.05
С	Floor Income Rebate Account	
	Beginning Period Balance	\$ 1,319,021.02
	Deposits for the Period	\$ 480,914.99
	Release to Collection Account	\$(1,319,021.02)
	Ending Balance	\$ 480,914.99
D	Supplemental Purchase Account	
	Beginning Period Balance	\$ -
	Supplemental Loan Purchases	\$ -
	Transfers to Collection Account	\$ -
	Ending Balance	\$ -
1		