

Navient Student Loan Trust 2016-3

Monthly Servicing Report

Distribution Date 12/28/2020

Collection Period 11/01/2020 - 11/30/2020

Navient Funding, LLC - *Depositor*

Navient Solutions - *Master Servicer and Administrator*

Wells Fargo - *Indenture Trustee*

Wells Fargo Bank, National Association - *Eligible Lender Trustee*

Navient Funding - *Excess Distribution Certificateholder*

I. Deal Parameters

A Student Loan Portfolio Characteristics	06/16/2016	10/31/2020	11/30/2020
Principal Balance	\$ 726,775,705.35	\$ 396,893,002.67	\$ 392,889,175.58
Interest to be Capitalized Balance	13,272,102.27	3,198,829.07	3,062,779.69
Pool Balance	\$ 740,047,807.62	\$ 400,091,831.74	\$ 395,951,955.27
Specified Reserve Account Balance	13,423,941.00	2,400,550.99	2,375,711.73
Adjusted Pool ⁽¹⁾	\$ 753,471,748.62	\$ 402,492,382.73	\$ 398,327,667.00
Weighted Average Coupon (WAC)	5.53%	5.49%	5.49%
Number of Loans	113,874	51,843	51,119
Aggregate Outstanding Principal Balance - Tbill		\$ 27,666,277.94	\$ 27,436,809.96
Aggregate Outstanding Principal Balance - LIBOR		\$ 372,425,553.80	\$ 368,515,145.31
Pool Factor		0.521576113	0.516179201
Since Issued Constant Prepayment Rate		5.31%	5.22%

⁽¹⁾ The Specified Reserve Account balance is included in the Adjusted Pool until the Pool Balance is less than or equal to 40% of the original pool.

B Debt Securities	Cusip/Isin	11/25/2020	12/28/2020
A2	63940HAB9	\$ 5,355,301.68	\$ 1,419,645.31
A3	63940HAC7	\$ 375,000,000.00	\$ 375,000,000.00

C Account Balances	11/25/2020	12/28/2020
Reserve Account Balance	\$ 2,400,550.99	\$ 2,375,711.73
Capitalized Interest Account Balance	\$ -	\$ -
Floor Income Rebate Account	\$ 2,281,115.89	\$ 731,137.97
Supplemental Loan Purchase Account	\$ -	\$ -

D Asset / Liability	11/25/2020	12/28/2020
Adjusted Pool Balance + Supplemental Loan Purchase	\$ 402,492,382.73	\$ 398,327,667.00
Total Notes	\$ 380,355,301.68	\$ 376,419,645.31
Difference	\$ 22,137,081.05	\$ 21,908,021.69
Parity Ratio	1.05820	1.05820

II. Trust Activity 11/01/2020 through 11/30/2020

A	Student Loan Principal Receipts	
	Borrower Principal	1,782,686.47
	Guarantor Principal	1,433,840.72
	Consolidation Activity Principal	1,643,503.17
	Seller Principal Reimbursement	40.00
	Servicer Principal Reimbursement	-
	Rejected Claim Repurchased Principal	-
	Other Principal Deposits	-
	Total Principal Receipts	\$ 4,860,070.36
B	Student Loan Interest Receipts	
	Borrower Interest	730,291.34
	Guarantor Interest	82,813.04
	Consolidation Activity Interest	43,203.01
	Special Allowance Payments	16,814.61
	Interest Subsidy Payments	255,752.50
	Seller Interest Reimbursement	0.00
	Servicer Interest Reimbursement	0.00
	Rejected Claim Repurchased Interest	0.00
	Other Interest Deposits	16,829.44
	Total Interest Receipts	\$ 1,145,703.94
C	Reserves in Excess of Requirement	\$ 24,839.26
D	Investment Income	\$ 82.63
E	Funds Borrowed from Next Collection Period	\$ -
F	Funds Repaid from Prior Collection Period	\$ -
G	Loan Sale or Purchase Proceeds	\$ -
H	Initial Deposits to Collection Account	\$ -
I	Excess Transferred from Other Accounts	\$ 2,281,115.89
J	Other Deposits	\$ -
K	Funds Released from Capitalized Interest Account	\$ -
L	Less: Funds Previously Remitted:	
	Servicing Fees to Servicer	\$ -
	Consolidation Loan Rebate Fees to Dept. of Education	\$(187,915.41)
	Floor Income Rebate Fees to Dept. of Education	\$(2,285,304.40)
	Funds Allocated to the Floor Income Rebate Account	\$(731,137.97)
M	AVAILABLE FUNDS	\$ 5,107,454.30
N	Non-Cash Principal Activity During Collection Period	\$(856,243.27)
O	Non-Reimbursable Losses During Collection Period	\$ 26,353.76
P	Aggregate Purchased Amounts by the Depositor, Servicer or Seller	\$ -
Q	Aggregate Loan Substitutions	\$ -

III. 2016-3 Portfolio Characteristics

		11/30/2020				10/31/2020			
		Wtd Avg Coupon	# Loans	Principal	% of Principal	Wtd Avg Coupon	# Loans	Principal	% of Principal
INTERIM:	GRACE	5.42%	9	\$54,500.00	0.014%	5.42%	9	\$54,500.00	0.014%
	DEFERMENT	5.33%	3,486	\$23,545,836.13	5.993%	5.36%	3,477	\$23,312,540.88	5.874%
REPAYMENT:	CURRENT	5.45%	37,604	\$278,442,753.71	70.871%	5.45%	37,765	\$278,837,488.63	70.255%
	31-60 DAYS DELINQUENT	5.54%	1,487	\$11,877,887.96	3.023%	5.41%	1,649	\$13,193,082.02	3.324%
	61-90 DAYS DELINQUENT	5.52%	964	\$8,152,990.45	2.075%	5.71%	1,047	\$8,345,691.45	2.103%
	91-120 DAYS DELINQUENT	5.82%	667	\$5,946,284.08	1.513%	5.78%	632	\$5,444,461.86	1.372%
	> 120 DAYS DELINQUENT	5.75%	1,343	\$10,630,988.47	2.706%	5.77%	1,207	\$8,913,476.06	2.246%
	FORBEARANCE	5.68%	5,135	\$51,269,107.78	13.049%	5.67%	5,618	\$55,499,650.13	13.984%
	CLAIMS IN PROCESS	5.54%	424	\$2,968,827.00	0.756%	5.51%	439	\$3,292,111.64	0.829%
TOTAL			51,119	\$392,889,175.58	100.00%		51,843	\$396,893,002.67	100.00%

* Percentages may not total 100% due to rounding

IV. 2016-3 Portfolio Characteristics (cont'd)

	11/30/2020	10/31/2020
Pool Balance	\$395,951,955.27	\$400,091,831.74
Outstanding Borrower Accrued Interest	\$15,875,239.96	\$15,950,888.93
Borrower Accrued Interest to be Capitalized	\$3,062,779.69	\$3,198,829.07
Borrower Accrued Interest >30 Days Delinquent	\$1,441,695.21	\$1,471,982.85
Total # Loans	51,119	51,843
Total # Borrowers	19,387	19,675
Weighted Average Coupon	5.49%	5.49%
Weighted Average Remaining Term	168.88	168.75
Non-Reimbursable Losses	\$26,353.76	\$21,583.28
Cumulative Non-Reimbursable Losses	\$2,476,971.82	\$2,450,618.06
Since Issued Constant Prepayment Rate (CPR)	5.22%	5.31%
Loan Substitutions	\$-	\$-
Cumulative Loan Substitutions	\$-	\$-
Rejected Claim Repurchases	\$-	\$-
Cumulative Rejected Claim Repurchases	\$48,614.53	\$48,614.53
Unpaid Primary Servicing Fees	\$-	\$-
Unpaid Administration Fees	\$-	\$-
Unpaid Carryover Servicing Fees	\$-	\$-
Note Principal Shortfall	\$-	\$-
Note Interest Shortfall	\$-	\$-
Unpaid Interest Carryover	\$-	\$-
Non-Cash Principal Activity - Capitalized Interest	\$868,547.17	\$1,187,472.84
Borrower Interest Accrued	\$1,663,071.86	\$1,739,062.78
Interest Subsidy Payments Accrued	\$84,871.21	\$84,468.62
Special Allowance Payments Accrued	\$5,736.95	\$5,925.17

V. 2016-3 Portfolio Statistics by School and Program

A	LOAN TYPE	Weighted Average Coupon	# LOANS	\$ AMOUNT	% *
	- GSL ⁽¹⁾ - Subsidized	5.18%	21,546	72,470,396.64	18.446%
	- GSL - Unsubsidized	5.47%	16,756	98,047,737.76	24.956%
	- PLUS ⁽²⁾ Loans	7.57%	972	13,890,584.14	3.535%
	- SLS ⁽³⁾ Loans	3.33%	47	314,958.52	0.080%
	- Consolidation Loans	5.48%	11,798	208,165,498.52	52.983%
	Total	5.49%	51,119	\$ 392,889,175.58	100.000%
B	SCHOOL TYPE	Weighted Average Coupon	# LOANS	\$ AMOUNT	% *
	- Four Year	5.52%	31,149	158,369,591.68	40.309%
	- Two Year	5.42%	6,429	20,654,896.99	5.257%
	- Technical	5.54%	1,734	5,675,145.23	1.444%
	- Other	5.48%	11,807	208,189,541.68	52.989%
	Total	5.49%	51,119	\$ 392,889,175.58	100.000%

*Percentages may not total 100% due to rounding.

⁽¹⁾ Guaranteed Stafford Loan

⁽²⁾ Parent Loans for Undergraduate Students

⁽³⁾ Supplemental Loans to Students. The Unsubsidized Stafford Loan program replaced the SLS program on July 1, 1994.

VI. 2016-3 Waterfall for Distributions

	Paid	Remaining Funds Balance
Total Available Funds		\$ 5,107,454.30
A Trustee Fees	\$ -	\$ 5,107,454.30
B Primary Servicing Fee	\$ 71,037.58	\$ 5,036,416.72
C Administration Fee	\$ 6,667.00	\$ 5,029,749.72
D Class A Noteholders' Interest Distribution Amount	\$ 520,579.35	\$ 4,509,170.37
E Class B Noteholders' Interest Distribution Amount	\$ -	\$ 4,509,170.37
F Reserve Account Reinstatement	\$ -	\$ 4,509,170.37
G Class A Noteholders' Principal Distribution Amount	\$ 3,935,656.37	\$ 573,514.00
H Class B Noteholders' Principal Distribution Amount	\$ -	\$ 573,514.00
I Class A Noteholders' Accelerated Principal Distribution Amount	\$ -	\$ 573,514.00
J Class B Noteholders' Accelerated Principal Distribution Amount	\$ -	\$ 573,514.00
K Unpaid Expenses of The Trustees	\$ -	\$ 573,514.00
L Carryover Servicing Fee	\$ -	\$ 573,514.00
M Remaining Amounts to the Noteholders after the first auction date	\$ -	\$ 573,514.00
N Repayment to the Lender under the Revolving Credit Agreement	\$ -	\$ 573,514.00
O Excess Distribution Certificateholder	\$ 573,514.00	\$ -

Waterfall Triggers

A Student Loan Principal Outstanding	\$ 392,889,175.58
B Interest to be Capitalized	\$ 3,062,779.69
C Capitalized Interest Account Balance	\$ -
D Reserve Account Balance (after any reinstatement)	\$ 2,375,711.73
E Less: Specified Reserve Account Balance	\$(2,375,711.73)
F Total	\$ 395,951,955.27
G Class A Notes Outstanding (after application of available funds)	\$ 376,419,645.31
H Insolvency Event or Event of Default Under Indenture	N
I Available Funds Applied to Class A Noteholders' Distribution Amount Before Any Amounts are Applied to the Class B Noteholders' Distribution Amount (G>F or H=Y)	N

VII. 2016-3 Distributions

Distribution Amounts

	A2	A3
Cusip/Isin	63940HAB9	63940HAC7
Beginning Balance	\$ 5,355,301.68	\$ 375,000,000.00
Index	LIBOR	LIBOR
Spread/Fixed Rate	0.85%	1.35%
Record Date (Days Prior to Distribution)	1 NEW YORK BUSINESS DAY	1 NEW YORK BUSINESS DAY
Accrual Period Begin	11/25/2020	11/25/2020
Accrual Period End	12/28/2020	12/28/2020
Daycount Fraction	0.09166667	0.09166667
Interest Rate*	1.00013%	1.50013%
Accrued Interest Factor	0.000916785	0.001375119
Current Interest Due	\$ 4,909.66	\$ 515,669.69
Interest Shortfall from Prior Period Plus Accrued Interest	\$ -	\$ -
Total Interest Due	\$ 4,909.66	\$ 515,669.69
Interest Paid	\$ 4,909.66	\$ 515,669.69
Interest Shortfall	\$ -	\$ -
Principal Paid	\$ 3,935,656.37	\$ -
Ending Principal Balance	\$ 1,419,645.31	\$ 375,000,000.00
Paydown Factor	0.027912457	0.000000000
Ending Balance Factor	0.010068406	1.000000000

* Pay rates for Current Distribution. For the interest rates applicable to the next distribution date, please see <https://www.navient.com/about/investors/data/abrate.txt>.

VIII. 2016-3 Reconciliations

A	Principal Distribution Reconciliation	
	Notes Outstanding Principal Balance	\$ 380,355,301.68
	Adjusted Pool Balance	\$ 398,327,667.00
	Overcollateralization Amount	\$ 21,908,021.69
	Principal Distribution Amount	\$ 3,935,656.37
	Principal Distribution Amount Paid	\$ 3,935,656.37
B	Reserve Account Reconciliation	
	Beginning Period Balance	\$ 2,400,550.99
	Reserve Funds Utilized	0.00
	Reserve Funds Reinstated	0.00
	Balance Available	<u>\$ 2,400,550.99</u>
	Required Reserve Acct Balance	\$ 2,375,711.73
	Release to Collection Account	\$ 24,839.26
	Ending Reserve Account Balance	\$ 2,375,711.73
C	Floor Income Rebate Account	
	Beginning Period Balance	\$ 2,281,115.89
	Deposits for the Period	\$ 731,137.97
	Release to Collection Account	\$(2,281,115.89)
	Ending Balance	\$ 731,137.97
D	Supplemental Purchase Account	
	Beginning Period Balance	\$ -
	Supplemental Loan Purchases	\$ -
	Transfers to Collection Account	\$ -
	Ending Balance	\$ -